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## PETROFAC LIMITED

### SECURITY POLICY

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#### Vision

Petrofac shall create a safe and secure working environment for everybody who has the potential to be affected by our activities. Company assets shall be secured and protected against misuse, fraud and other illegal activities.

#### Commitment

The Petrofac Board of Directors has ultimate responsibility to provide a safe and secure working environment. This responsibility and the Board's commitment to the achievement of security excellence are part of the foundations of our business management system. Petrofac and its business units are therefore committed to:

- creating a secure business environment
- minimising business loss and disruption
- transparency in the reporting of the Company's security performance
- pursuing a goal of zero security incidents
- promoting a culture in which all employees share this commitment by clearly defining our expectations

#### Objectives

To meet this commitment at Group level Petrofac will:

- develop and implement a Group standard to ensure a systematic approach to security management across the business
- assess and monitor security risks, threats and travel arrangements to those locations where we operate
- periodically review the suitability and effectiveness of this policy, the Group standard, our management systems, targets and objectives

Each Petrofac business unit will:

- ensure formal security measures and controls are in place in line with the Group standard, to effectively manage identified security risks and threats at every location where Petrofac business is undertaken
- ensure appropriate response procedures are in place and regularly tested to minimise the impact of any security incident or emergency
- measure, appraise and report on security performance
- provide appropriate security training to employees and actively promote security awareness
- report and investigate all incidents that have occurred due to a breach in security
- empower all our employees to refrain from actions that they consider a threat to security
- engage with clients, contractors and suppliers to deliver a high standard of security management

#### Responsibility and implementation

Responsibility for compliance with this policy lies with the Group Chief Executive, Divisional Chief Executives and their respective business unit Managing Directors. It is also the responsibility of individuals to be aware of possible security risks and to take measures commensurate with the environment in which they live, work and travel. Petrofac's business units will implement this policy and the Group will conduct periodic audits/reviews to verify compliance and promote continual improvement.