
PETROFAC LIMITED

HEALTH AND SAFETY POLICY

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Vision

Petrofac will be acknowledged by our industry as a leader in health and safety management and capable of delivering high level health and safety performance across our diverse workforce in all our operational locations.

Commitment

The Petrofac Board of Directors has ultimate responsibility for health and safety performance. This responsibility and the Board's commitment to the achievement of health and safety excellence are part of the foundation of our business management system. Petrofac and its business units are therefore committed to:

- the prevention of injury and ill health to all our employees
- pursuing the goal of zero accidents and incidents
- complying with all applicable health and safety laws and regulations, and applying Petrofac Group standards where the legislation is inadequate or non-existent
- continual improvement of our health and safety performance and management systems
- transparency in the reporting of the Company's health and safety performance
- promoting a culture in which all employees share this commitment and take personal responsibility for safety

Objectives

To meet this commitment at Group level Petrofac will:

- develop health and safety goals and standards which apply across the business
- set targets and objectives for continuous health and safety improvements
- publish regular performance reports and openly discuss our health and safety performance with internal and external stakeholders
- periodically review the suitability and effectiveness of this policy, our management systems, targets and objectives

Each Petrofac business unit will:

- ensure that our health and safety goals and standards are understood and followed at all levels within the business unit
- set business unit targets and objectives for continuous health and safety improvements
- measure, appraise and report on health and safety performance
- provide appropriate training for all staff to enable them to carry out their work in a safe manner
- ensure appropriate emergency response procedures are in place and regularly tested to minimise the impact of any incident or emergency situation
- hold appropriately empowered line management accountable for health and safety performance
- include health and safety competencies and performance in the appraisal of all staff
- empower all our employees to refrain from actions that they consider a threat to health and safety
- engage with clients, contractors and suppliers to deliver a high standard of health and safety performance

Responsibility and implementation

Responsibility for compliance with this policy lies with the Group Chief Executive, Divisional Chief Executives and their respective business unit Managing Directors. It is also the responsibility of all individuals to be aware of potential health and safety risks and to help to reduce these at the locations where they work. Petrofac's business units will implement this policy and will conduct periodic audits/reviews to verify compliance and promote continual improvement.

