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## PETROFAC LIMITED

### ENVIRONMENTAL POLICY

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#### Vision

Petrofac will be internationally recognised as a company that conducts business and operates in an environmentally responsible manner. The Company's long term success is dependent on our ability to deliver high quality products and services whilst protecting the environment.

#### Commitment

The Petrofac Board of Directors has ultimate responsibility for environmental performance and is committed to the achievement of environmental excellence. Petrofac and its business units are therefore committed to:

- complying with all applicable environmental laws and regulations and relevant standards
- minimising our impact on the environment through pollution prevention, minimisation of waste and emissions and the efficient use of energy and resource
- pursuing a goal of zero environmental incidents
- transparency in the reporting of the Company's environmental performance
- setting objectives and targets for continual improvement with auditing and monitoring of performance to ensure compliance
- promoting a culture in which all employees share this commitment by clearly defining our expectations

#### Objectives

To meet this commitment at Group level Petrofac will:

- develop and maintain Petrofac minimum standards and expectations
- publish regular performance reports and openly discuss our environmental performance with internal and external stakeholders
- periodically review the suitability and effectiveness of this policy, our management systems, targets and objectives

Each Petrofac business unit will:

- develop and maintain certified environmental management systems, in accordance with ISO 14001 standards
- provide appropriate training to all employees to enable them to carry out their work with due respect and care for the environment
- engage with clients, contractors and suppliers to deliver a high standard of environmental performance

#### Responsibility and implementation

Responsibility for compliance with this policy lies with the Group Chief Executive, Divisional Chief Executives and their respective business unit Managing Directors. It is also the responsibility of individuals to be aware of potential environmental risks and to help to reduce these risks at the locations where they work. Petrofac's business units will implement this policy and will conduct periodic audits/reviews to verify compliance and promote continual improvement.